

Sustainable Procurement Policy & Report

1 | Introduction

TDA is committed to integrating sustainability and responsible business practices throughout its procurement and supply chain operations. This policy establishes the principles, governance framework, and measurable objectives that guide our sustainable procurement activities globally. TDA aligns its approach with internationally recognized standards including the United Nations Sustainable Development Goals (SDGs), OECD Guidelines for Multinational Enterprises, and EcoVadis sustainability assessment criteria.

2 | Policy Scope and Applicability

This policy applies to:

- All TDA employees, management, contractors, suppliers, and procurement partners.
- All procurement activities globally, including sourcing, supplier engagement, and internal procurement operations.

3 | OECD Guidelines and EcoVadis Sustainability Ratings

TDA adheres to the OECD Guidelines for Multinational Enterprises ([Responsible business conduct | OECD](#)), promoting economic, environmental, and social progress through responsible sourcing and to EcoVadis Sustainability Ratings

4 | Minimizing Footprint and Creating Value by Repurposing Parts

We integrate the sustainability criteria all along our supply chain, by sourcing and serving products and services with the aim of minimizing our and our partners' (customers') environmental footprint and create environmental and economic value through the reuse and repurposing of aviation components

5 | Stakeholder Engagement

TDA identifies and engages both internal and external stakeholders:

- Internal: Procurement, Compliance and Quality, HR, and Executive teams
- External: Suppliers, customers, certification bodies, freight forwarders, governments and regulators, utility suppliers,

Stakeholder input informs policy development, goal setting, and continuous improvement.

6 | Sustainable Procurement Principles

TDA's procurement decisions are guided by the following principles:

- Trade compliance and ethical sourcing
- Environmental compliance and impact reduction
- Conflict materials declaration and traceability
- Supplier social practices and labor rights

7 | Risk Management

TDA proactively identifies and mitigates risks across the supply chain during annual management review meetings and through internal memos in QC:

- **Environmental:** Climate change, Pollution, Deforestation (EUDR), GHG emissions (Scope 3), Carbon Border Adjustment Mechanisms (CBAM)
- **Social:** Labor rights violations, discrimination (managed through documented internal compliance procedures, employee awareness training, and periodic management reviews)
- **Governance:** Corruption, lack of transparency (managed through supplier due diligence procedures including Business Information Forms (BIF), Know Your Customer (KYC) verification, and ongoing compliance monitoring)

8 | Carbon Reduction

TDA encourages logistics providers and suppliers to support carbon reduction initiatives through optimized transportation methods, emissions reporting, and adoption of environmentally responsible operational practices.

9 | SMART Goals and Qualitative and Quantitative Targets

TDA commits to managing the risks of adverse environmental impacts in our supply chain and selecting suppliers that implement the best environmental practices.

TDA's goals using the SMART framework are:

Goal	Target Date
Ensure to increase suppliers' awareness on TDA's Supplier Code of Conduct by putting it on our website	06/2026
Conduct bi-yearly supplier evaluations by sending out surveys that include TDA's Supplier Code of Conduct	Ongoing
Achieve full compliance with trade and environmental policies	Ongoing
Reduce carbon footprint from procurement activities via annual pursuit of forwarders' reduction targets	Ongoing
Prioritize procurement of serviceable used material (USM) where operationally and commercially feasible	Annually reviewed Ongoing

10 | Monitoring & Key Performance Indicators (KPIs)

TDA tracks progress using the following KPIs:

- Distribute and communicate TDA's Supplier Code of Conduct (TDA-D142) to a minimum of 75 suppliers annually
- Make sure to have 100% internal awareness with relevant departments on trade and environmental policies and refreshed on a yearly basis.
- Make sure to evaluate freight forwarders on their environmental scorecard by warehouse managers.
- Ensure 75% of procured items are used material.

11 | Communication Strategy

TDA communicates this policy and related initiatives through:

- Internal channels (intranet, training sessions)
- External platforms (website, interactive links on our evaluation and information forms)
- Supplier onboarding materials

12 | Allocation of Responsibility

The **Quality and Compliance Team together with VPs** are responsible for:

- Policy development and implementation (VP + Quality)
- Setting objectives and tracking progress (VP + Quality)
- Conducting supplier assessments (Quality)
- Discuss the ongoing affairs during management review (VPs)

13 | Training & Awareness

Relevant employees involved in procurement, quality, logistics, and supplier management receive periodic training on sustainable procurement practices, ethical sourcing, trade compliance, and environmental awareness.

14 | Policy Review and Continuous Improvement

This policy is reviewed annually by VPs / Quality and Compliance dept. to ensure relevance and effectiveness. Updates are communicated to all stakeholders. TDA remains committed to continuous improvement and raising sustainability ambition beyond compliance.

15 | Supplier Requirements

TDA expects suppliers and business partners to operate in accordance with applicable environmental, labor, ethical, and trade compliance regulations. Suppliers may be requested to acknowledge adherence to TDA's Supplier Code of Conduct (TDA-D142) and provide supporting sustainability information upon request.