

## Supplier Code of Conduct

### | Introduction

TDA is committed to conducting business ethically and responsibly. As an aircraft parts trading company, we engage with suppliers who share our values and uphold high standards in labor, business ethics, environmental responsibility, and compliance. We are dedicated to collaborating with trusted partners to build and sustain an ethical and responsible supply chain, supported by leadership's strong commitment to promoting integrity across all operations.

This Supplier Code of Conduct outlines the expectations and requirements for all suppliers, contractors, and service providers working with TDA. Operating with integrity, transparency, and respect lies at the main intention of this Code which defines the minimum standards expected from all TDA's partners, reinforcing ethical business practices and strengthening trust as we move forward together.

**Julian Marcus**  
CEO

## | Compliance with Global Trade & Export Controls

Suppliers are expected to be committed to conducting business in full compliance with all applicable trade laws and export regulations in the jurisdictions where we operate, including but not limited to the United States (USA), European Union (EU), United Kingdom (UK), and the Netherlands. This code of conduct ensures compliance with laws governing export controls, sanctions, customs regulations, and trade restrictions to mitigate legal and financial risks while maintaining our ethical standards.

## | Compliance with Aviation Regulations and Certifications

Suppliers are expected to uphold high ethical standards and comply with relevant industry regulations and guidelines established by recognized governing bodies. Suppliers are legally obligated to inform TDA about loss of capability; therefore, any airworthiness approval is considered ongoing unless TDA is informed otherwise.

## | Compliance with Global Standards

Suppliers agree to comply and follow the principles and terminology mentioned in these guiding frameworks:

- UN Universal Declaration of Human Rights
- ILO International Labor Standards
- UN Global Compact
- Ethical Trading Initiative (ETI) Base Code

## | Labor Practices

Suppliers agree to comply with all applicable fair working practices that include and not limited to the items below:

- Prohibit child labor and forced labor
- Ensure occupational safety and healthy working conditions
- Provide fair compensation and working hours
- Respect freedom of association and collective bargaining
- Prevent harassment and discrimination
- Uphold basic human rights and dignity

## | Environmental Responsibility

Suppliers agree to act environmentally responsible by taking, and not being limited to, these topics into account:

- Use natural resources responsibly
- Implement effective waste management
- Prevent pollution and control environmental impact
- Ensure product safety and sustainability
- Report Scope 3 emissions where applicable

## | Ethical Business Conduct

Suppliers agree to comply with all applicable laws, statutes, and regulations relating to the prevention of bribery and anti-corruption including but not limited to these topics:

- Prohibit corruption, bribery, and money laundering
- Avoid conflicts of interest
- Ensure fair competition
- Protect data privacy and intellectual property rights
- Not acting fraudulently, deceiving people, making false claims

## | Monitoring and Enforcement

TDA reserves the right to assess and audit suppliers to ensure compliance with this Code of Conduct. Non-compliance may result in corrective actions or termination of the business relationship.

## | Stakeholder Roles and Responsibilities

Internal stakeholders including management, procurement, compliance teams are responsible for implementing and monitoring this Code. Suppliers are expected to understand, and adhere to the requirements outlined herein.